



REPL International – Social Accountability Policy

Mission Statement

REPL have voluntarily chosen to implement a system to ensure we provide an ethical, safe and sustainable workplace in our business operations. This policy and our Health & Safety and Environmental Policies form our commitment to respect, protect and treat fairly all our employees and carry out our operations in a safe and responsible manner. We strive to build a secure business entity by safeguarding our people, environment, assets and image.

Responsibility

We will ensure that, as a minimum;

- We respect all ILO and other International Charters on relevant International Labour Standards.
- Conform to the requirements of the Social Accountability Standard SAI 8000 as defined in our Social Accountability Manual
- Conduct our business in a safe and harmless way as described in our Health & Safety Policy
- Protect the environment by implementing the actions described in our Environmental Policy document
- Be a good neighbour to the local communities by supporting good causes and contributing to charitable bodies where appropriate
- Ensure this policy is publically accessible to all relevant parties and effectively implemented, maintained and communicated as necessary

Continuous Improvement

This policy will be reviewed annually, or upon any significant change impacting business operations.